

TOWN HALL



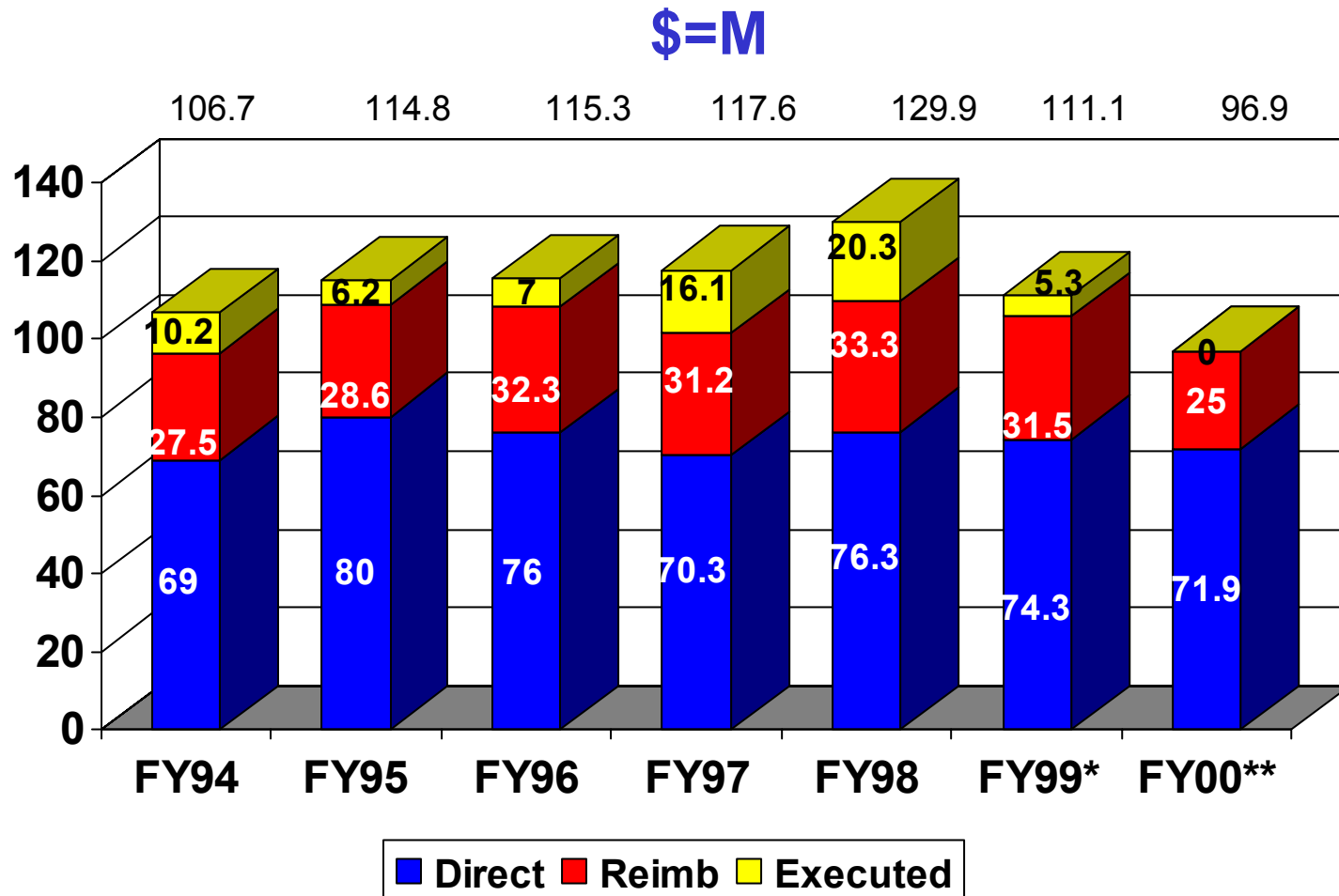
January 21, 24, 26 2000

AGENDA

- **Budget Update**
- **Leasing Initiative**
- **Safety Update**
- **A-76 Whole Base Study Update**
- **Questions & Discussion**

BUDGET UPDATE

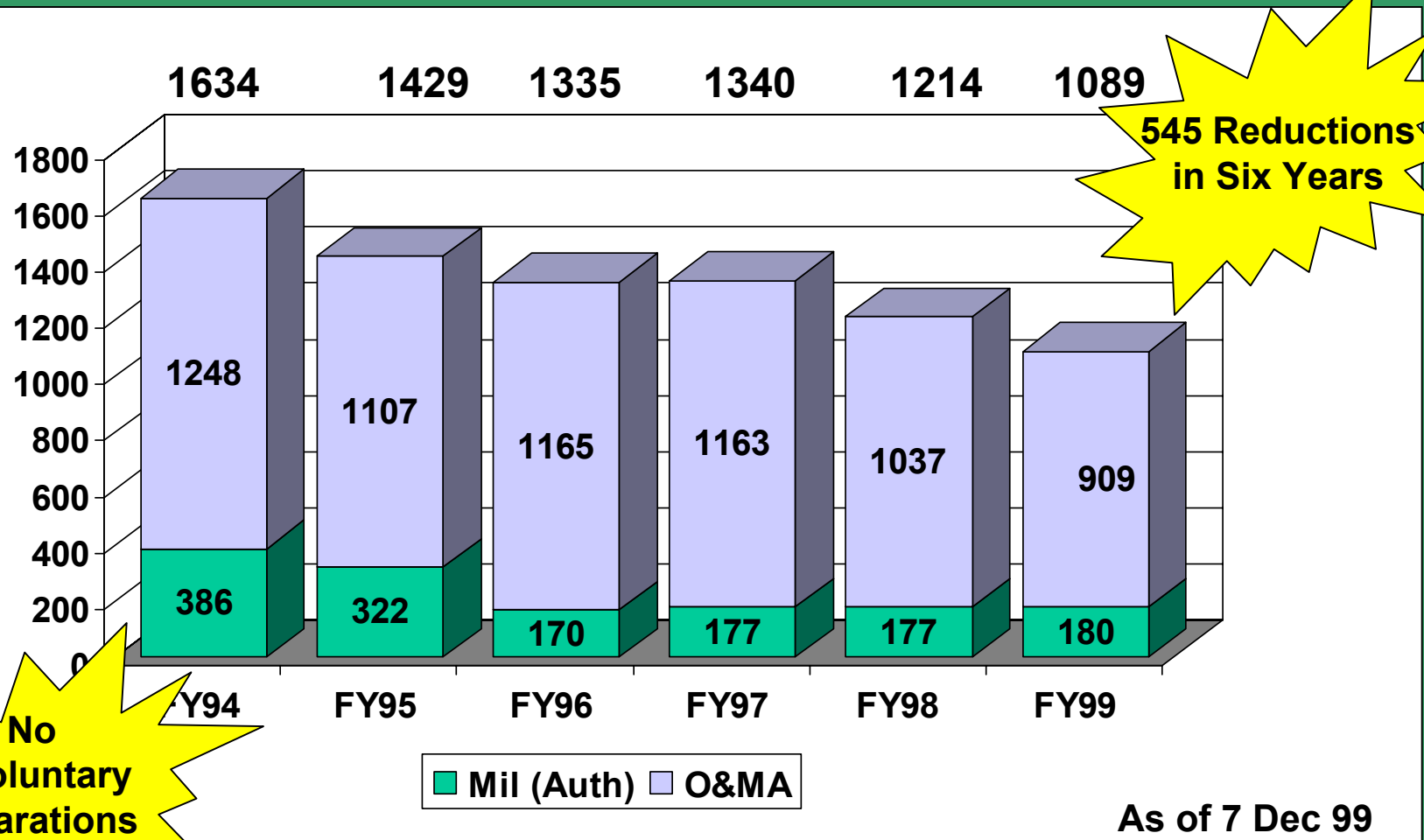
FY94-FY00 Funding Comparison



*As of 30 Sep 99 (Executed includes \$3.4M Flood Relief)

**Projected

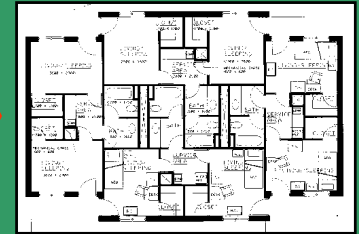
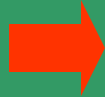
U.S. Army Garrison End Strength Comparison



LEASING INITIATIVE

Notice of Availability to Lease (NOL) Background

- Changes in Medical Technology and Living Standards for Single Soldiers required New Military Construction

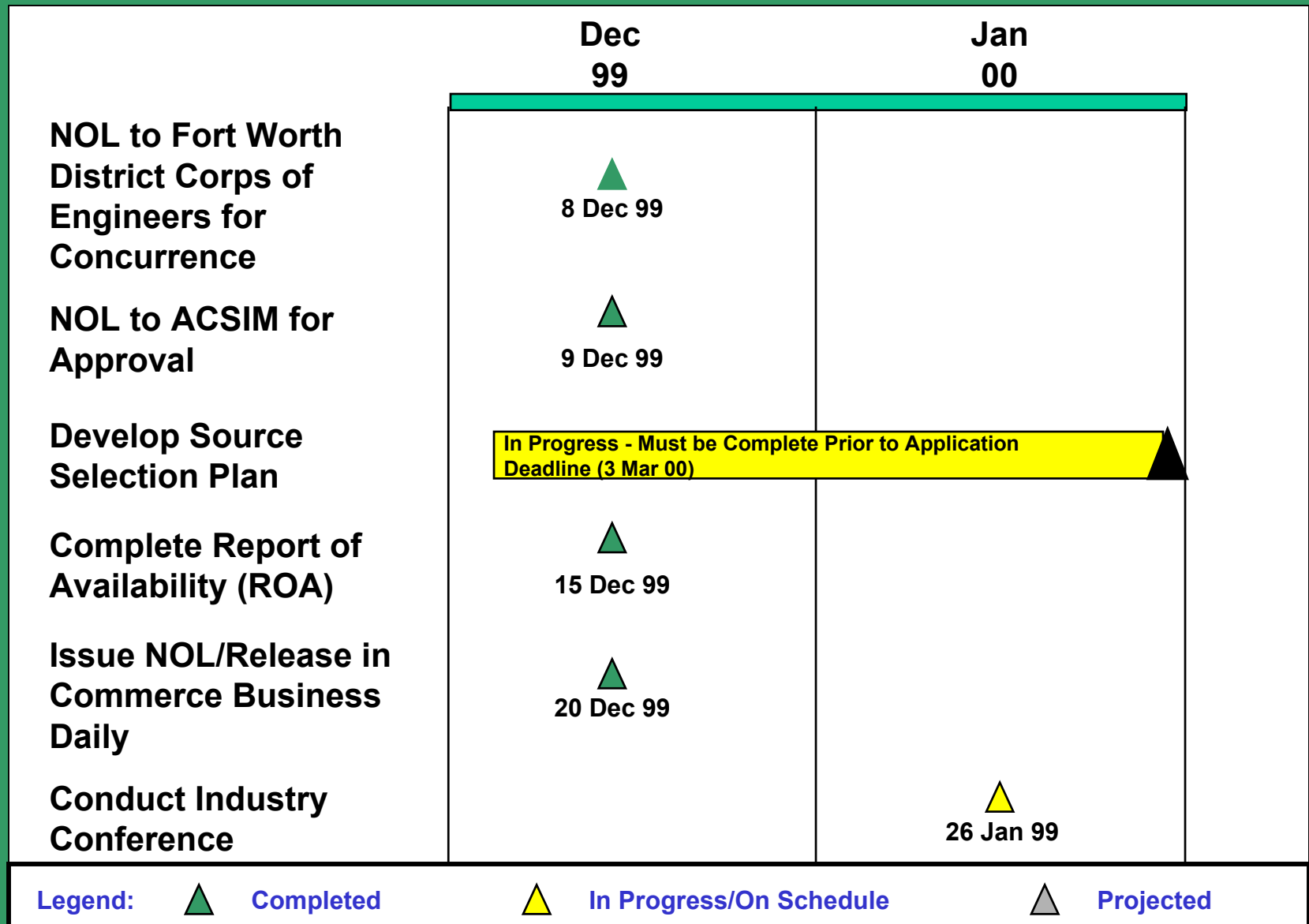


**New 450 -Bed Hospital Opened
in Spring 1995**










**2 New Barracks Complexes Currently
Under Design & Construction**

- Listed by National Park Service in 1998 as a Threatened National Historic Landmark (due to vacant space and challenge of funding repair and maintenance)
- Limited Repair & Maintenance Army Funding to underwrite Adaptive Reuse

Notice of Availability to Lease (NOL) Timeline



Notice of Availability to Lease (NOL) Timeline

	Mar 00	Apr 00	May 00
Application/Written Proposals Due	 3 Mar 00		
Oral Presentations	 Week of 20 Mar 99		
Evaluation by Source Selection Board		 Week of 3 Apr 00	
Source Selection Decision/HQDA Final Approval		 Week of 17 Apr 00	
Corps of Engineers Award Conditional Lease		 Week of 24 Apr 00	
Begin Development of Business Plan			 1 May 00
Legend:  Completed  In Progress/On Schedule  Projected			

SAFETY UPDATE

OSHA VIOLATIONS

Jun 97: 8 NOVs related to lack of training in trenching & confined space; lack of proper PPE; no shoring; no job hazard analysis.

May 97: 3 NOVs related to cleanliness in Bldgs 615 & 4011, including harborage of rodents, insects, and vermin; mold & mildew; general housekeeping; and employee training.

Dec 97: 2 NOVs (Failures to Abate) issued on Bldgs 615 & 4011 from violations in May 97.

Apr - Jul 99: 4 NOVs (Willful Violations) issued on Bldgs 615 (peeling paint, bird droppings in mechanical rooms); Bldg 4011 (indoor air quality).

Aug 99: 2 NOVs in Bldg 4190 (uneven work surfaces & poor sanitation).



BLDG 615

Mechanical Room

- Scraped all peeling paint
- Selected areas repainted
- Comprehensive cleaning
- Sealed openings to prevent rodent harborage
- HVAC personnel trained

BLDG #615

FILTER CHANGING SCHEDULE

	1997	1998	1999
JAN			
FEB		10	5
MAR		9	10
APR			
MAY			20
JUN		5	20
JUL		6	20
AUG		20	20
SEP		20	20
OCT	21	20	20
NOV	10	6	20
DEC			

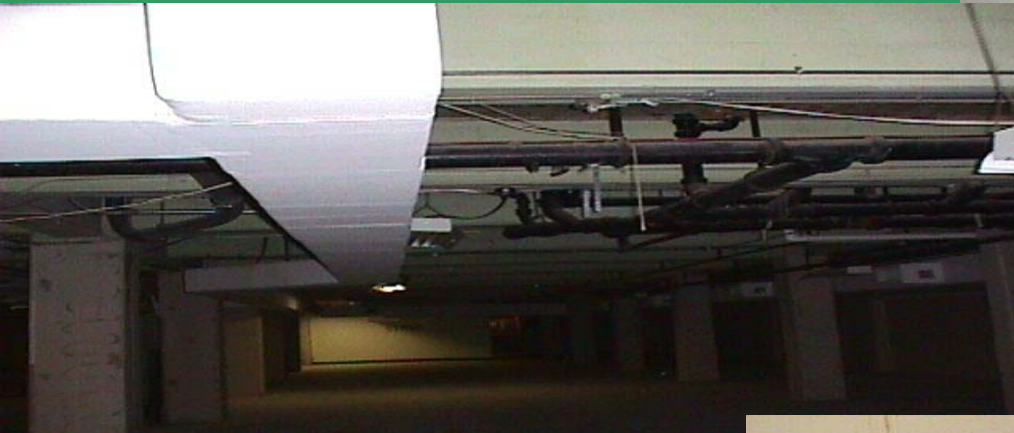
Handwritten notes include 'SOPF' in red ink and '20' in blue ink next to several dates.

BLDG 4011

Returned Space to a Basement Configuration by Removing/Demolishing Interior Walls, Removing False Ceiling and Wall and Floor Coverings



Ducting Modifications



Renovation of HVAC System and Associated Appurtenances





BLDG 4190

- Sloped Entrances
- Floor Leveling
- Rodent Control Measures
- Developing Relocation Plan



OPEN RAC 2 VIOLATIONS

Date				
RAC	Assigned	Location	Deficiency	Status
	12 Apr 99	B-4011	HVAC System problems	On-going Projected completion date: 18 March 2000

Note: Risk Assessment Code (RAC)

Model for Handling RAC's

- **Quality Control/Quality Assurance**
- **Assistance by the Safety Office**
- **Involvement of the Building Manager**
- **Involvement of organization CDR/Dir**
- **Intervention by the Dir, Public Safety**
- **Public Works – Work Order Assignment**
- **Intervention by the Garrison CDR**

NOTIFICATION OF BUILDING OCCUPANTS

- **OSHA Finding Concerning Notification of Building Occupants**
 - **New Comers' Briefing**
 - **New Employees' Acknowledgement**
 - **Civilian Personnel Bulletin – Annual**
 - **Change to FSH Regulation 385-10**
 - **WEBPAGE**
 - **Other – Extravaganza, Supervisor Handbook, Safety Classes, etc**

Publications

- **Qtrly Newsletter -- “Safety Update”**
- **Supervisor’s Safety Handbook**
- **Contractor Safety Pamphlet**
- **Web Page**
- **Memorandums (Posted on Web Page)**
- ***News Leader* Features**



U.S. Army Medical Department Center and School and Fort Sam Houston



INSTALLATION SAFETY OFFICE

New Report an Accident/Incident or Near Miss ONLINE New

Report an Accident or a Hazard

Training and Video Library

Safety Inspection Checklists

MSDS Resources

Related Links

What's New

Ergonomics

Services / Resources

Publications

Workers Compensation Program

Risk Management

Feedback

[Report an Accident](#) | [Training and Video Library](#) | [Safety Inspection](#) | [Safety Office Staff](#) | [MSDS](#) | [Links](#) | [Regulations](#) |
[What's New](#) | [Feedback](#) | [Ergonomics](#) | [Workers Compensation](#) | [Risk Management](#) | [Publications](#)

For Questions, Comments or Concerns, please contact:

Juana Zamora

Page Master

[Feedback Form](#)

Report an Accident or a Hazard**New Report an Accident/Incident or Near Miss ONLINE New**

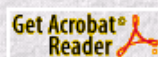
The files listed below are only viewable via Adobe Acrobat, If you do not have this application please click on the Icon to get a free copy.

call

Safety Help Line

295-Safe 295-7233

FAX (221-9847)



Below are the flow charts to assist you in reporting an accident. Please reference the Publications / Forms Section for additional instructions.

Accidental Report	Military Personnel	Accidental Report / PDF
Occupational Disease / Illness	Civilian Personnel	Occupational Disease-Illness / PDF
Traumatic Injury	Civilian Personnel	Traumatic Injury /PDF

SAFETY TRAINING

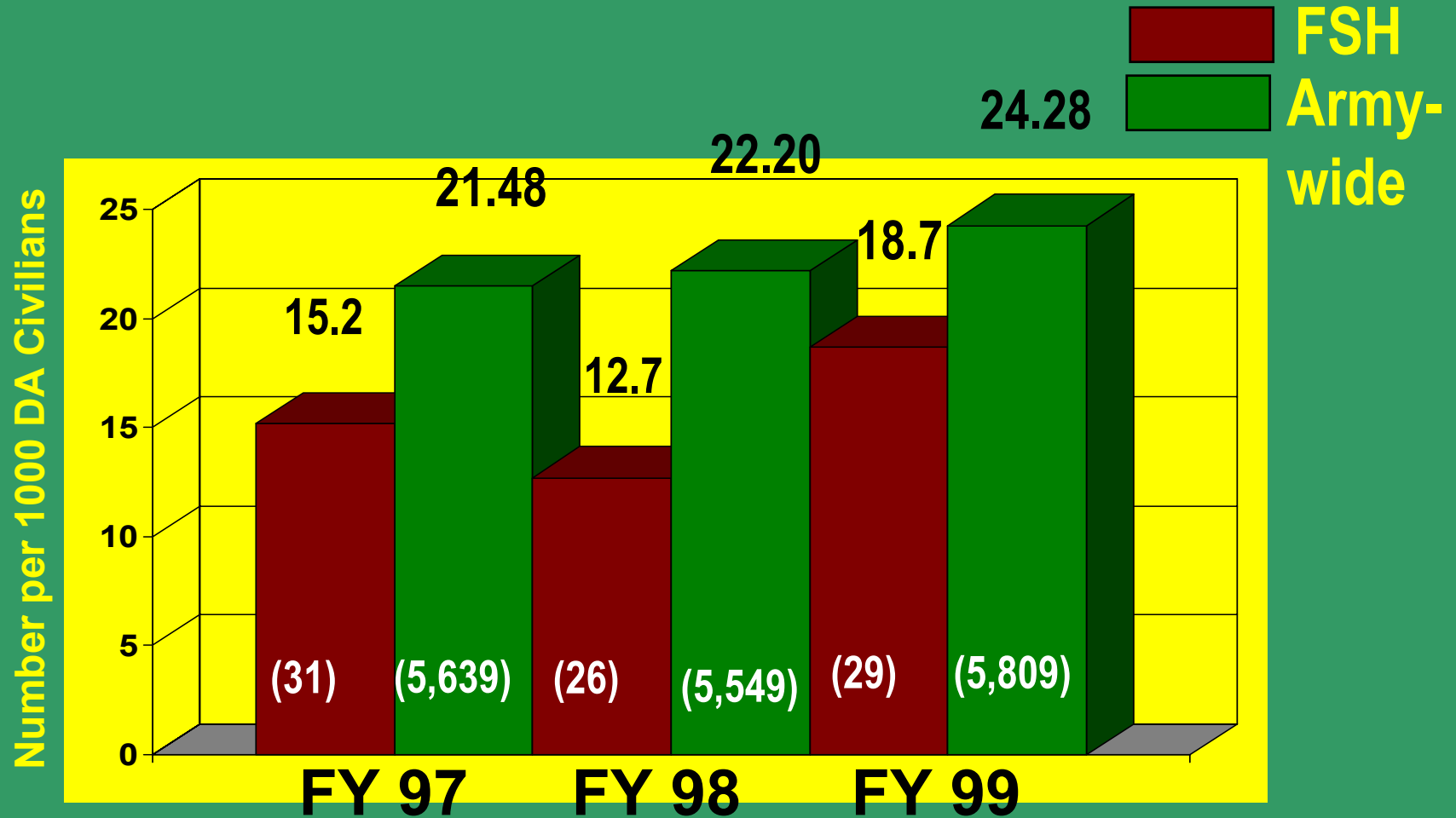
(Calendar Year 99)

1,547 students trained (total)

HIGHLIGHTS

Training Courses	# Trained	# Required
Collateral Duty Safety Officer	105	125
Forklift	234	249
ITBC (General Safety)	148	153
Respirator Fit Testing/Training	51	62
Excavation & Trenching	38	38
Back Injury Prevention	39	--

CIVILIAN LOST TIME ACCIDENTS



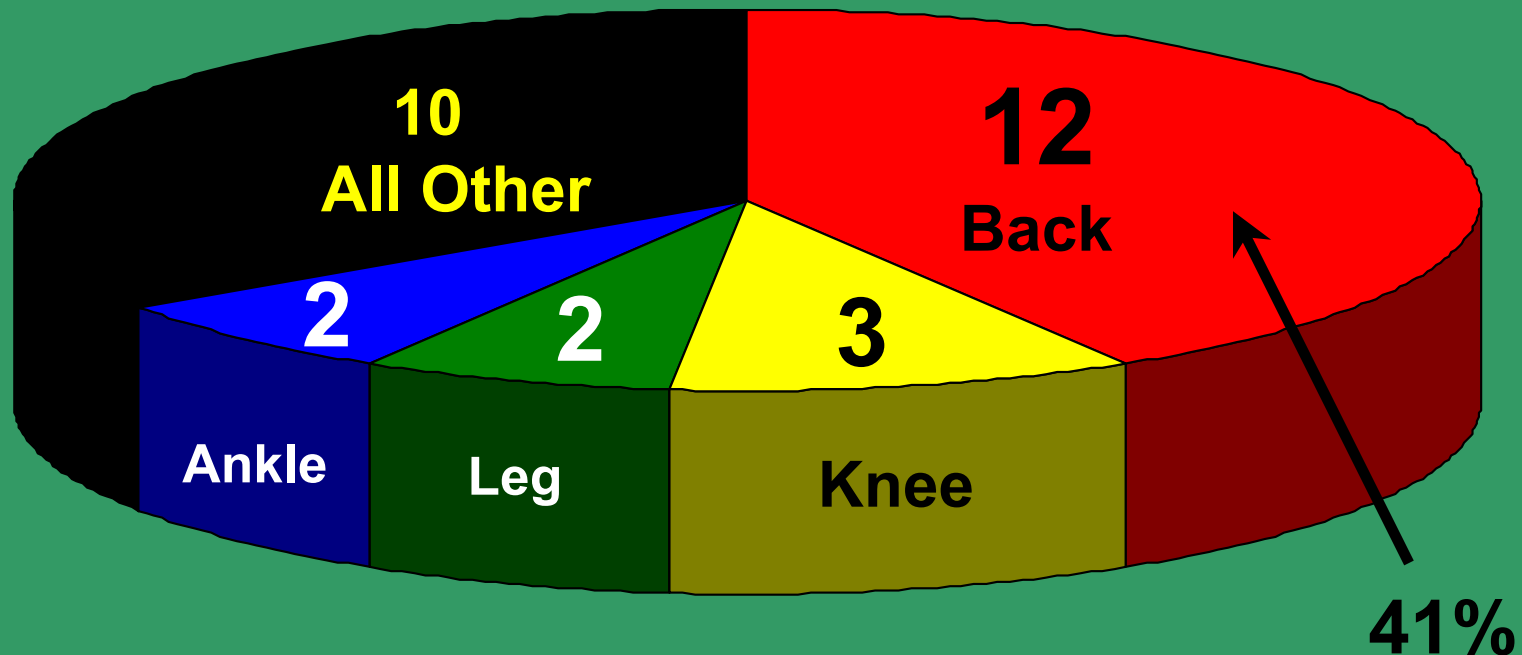
Number in parentheses is the total number of new claims
Excludes BAMC

CIVILIAN CLAIMS FY99

29 Total Claims

TOP 3

- #1 Slips/Trips/Falls
- #2 Physical Impact
- #3 Physical Stress (Exertion)



Timely Filing of Claims

- CA-1 & CA-2 to DOL within 10 working days
- CA-7 to DOL within 5 working days
- FSH compliance rate is 23%
- DOL goal is 75%
- Average for a claim to reach CPAC is 24 days

Ergonomic Work Station



Roadrunner Community
Center

HOW TO REQUEST A WORKSTATION EVALUATION

A poorly designed computer workstation can put you at risk for a variety of health problems. If you have a concern about your workstation, you should request an evaluation. The evaluation will assess the physical arrangement of your workstation to identify any risk related work practices. If necessary, changes to your work practices will be recommended and/or adjustments will be made to your furniture and other office equipment. To request an evaluation fill out the email request form below or call Juana Zamora at 1-9872 or Safety Office at 295-7233.

EVERYONE'S ON BOARD THE A-76 TRAIN: THE FORT SAM HOUSTON WHOLE BASE STUDY



Hotline
221-2439

STUDY RECAP

- **STUDY BASELINE:**

After DOL/DPW Studies were announced to Congress and Started, ACSIM Increased Army Study Targets to Satisfy Escalating Modernization Requirements.

- **ADVANTAGE TO MISSION:**

Decision in Mid-April 98 to Convert FSH to Whole Base Study Would Be Most Beneficial for FSH. Announced to Congress Jul 98. Study Transition Commenced Oct 98.

STUDY RECAP

- **ADVANTAGE TO WORKFORCE:**

Maximizes USAG Competitiveness...Pools Strengths of Entire Organization...Allows Single, Focused, Centralized USAG Effort.

- **ADVANTAGE TO MISSION:**

Generates Single MEO for all USAG Operations...Results in Less Operational Expense

- **ADVANTAGE TO INSTALLATION:**

Prepares FSH for Future Operations...Relates to the Changing Face of DA and DoD

WHERE WE WERE

- Jul 98** **Announced Whole Base Study (WBS) to Congress**
- Oct 98** **Orientation Program Begun**
- Jan 99** **Data Gathering Begun**
- Aug 99** **Organizational PRD Development Begun**

WHERE WE ARE

AUG 99-JAN 00

PRD WORKSHOPS

NUMBER OF
WORKSHOPS

TOTAL
ATTENDANCE

HRBC

2

40

RLBC

7

43

PWBC

4

65

BULLIS

1

10

ITBC

2

37

DPS

1

3

CMD

4

16

TOTAL:

21

214

YET TO DO

FEB 00

OMNIBUS PRD DEVELOPMENT

MAR 00

Management Studies Begin (MEO/REO)

SEP 00

Solicitation Period Opens

JAN 01

Government Bid Complete and Sealed

Solicitation Period Closes

FEB 01

Bid Evaluation Process Begins

NOV 01

Initial Award Decision Completed

NOV 01-FEB 02

Appeal/Protest Window

MAR 02

Final Award Decision

APR 02-SEP 02

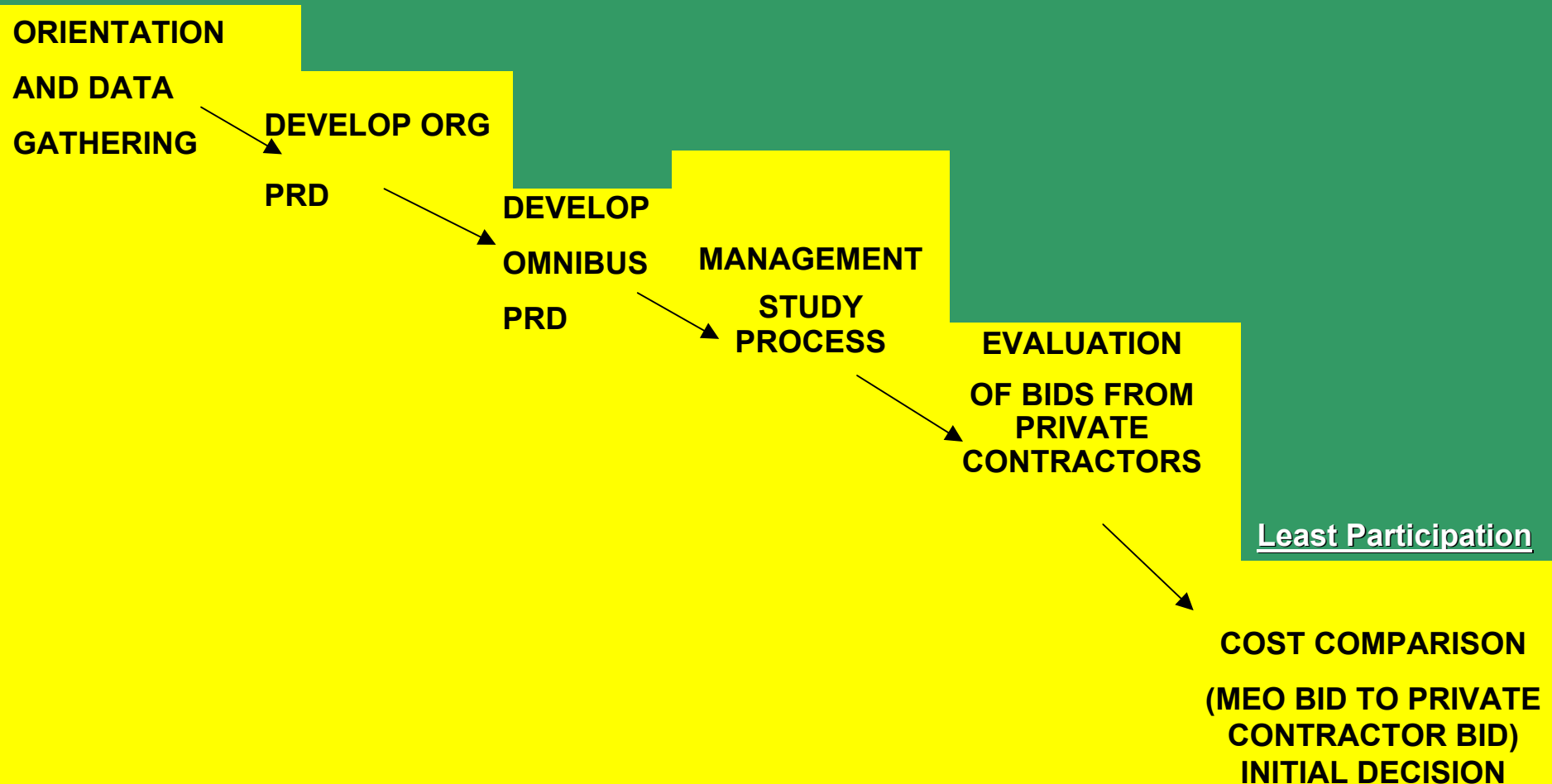
Transition Period

OCT 02

MEO or Private Contract Starts

EMPLOYEE PARTICIPATION

MAXIMUM PARTICIPATION



DATE LINE:

OCT 98- AUG 99 SEP 99-JAN 00 FEB 00

MAR-JUN 00

FEB-NOV 01

NOV 01

EVERYONE'S ON BOARD THE A-76 TRAIN: THE FORT SAM HOUSTON WHOLE BASE STUDY



OTHER ISSUES

FAA

**Leasing
Initiative**

**Consideration
of Others
Program**

APIC

**Special
Emphasis
Programs**

**Garrison
Reorganization**

**Utilities
Privatization**

**IM/IT
Planning**

UFRs

AT/FP

Safety

**Natural &
Cultural
Resources**

**Reimbursement
Policy**

**ISR
I, II, III**

**AMEDDC&S
and USAG
Consolidation**

QUESTIONS and DISCUSSION